

Sun, Wind, and Sweat: Local Labor Impacts of Renewable Energy Investments

Thiago Pastorelli Rodrigues* Paula Carvalho Pereda†

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Preliminary Version

Abstract

This paper investigates the effects of renewable energy investments on local jobs. We combine administrative data on renewable investments and employment in Brazil to build a unique municipal-level panel dataset from 2000 to 2021. Using a staggered difference-in-differences approach, we found that solar and wind energy investments increase local jobs even three years before the plants start operating. Specifically, wind investments increase jobs in the construction sector, while solar primarily drives employment in the services sector. Furthermore, our results show that wind leads to more low-skilled jobs, particularly among men with elementary education, whereas solar employs both men and women with high school degrees.

Keywords: Renewable energy, employment, staggered difference-in-differences

JEL Codes: Q42, J23, C23

*University of Sao Paulo (USP). E-mail: trodriques@usp.br

†University of Sao Paulo (USP). E-mail: pereda@usp.br

1 Introduction

Debates surrounding the importance of renewable energy sources in the context of addressing climate change have become increasingly prominent. The 21st United Nations Climate Change Conference (COP21) held in December 2015 witnessed the participation of governments from around 190 countries, each presenting their respective strategies aimed at mitigating greenhouse gas emissions. These strategies placed considerable emphasis on the importance of investing in renewable energy, particularly solar and wind power. Moreover, in response to the COVID-19 pandemic, numerous countries have advocated for post-pandemic recovery plans centered around renewable energy investments, driven by the expectation that such initiatives would stimulate job creation.

The literature on the effects of renewable energy investments on job creation remains limited, with a predominant focus on wind energy. Furthermore, empirical studies examining the relationship between energy sources and labor market outcomes have primarily centered on developed countries. As a result, there is a significant gap in research concerning the combined effects of solar and wind energy on the job market, particularly in developing countries. Thus, further investigation is necessary to understand the potential employment impacts of these renewable energy sources in various economic contexts.

To shed light on the discussion regarding the employment effects of renewable energy investments, this study aims to examine the impacts of solar and wind energy on local labor markets in Brazil. The country offers an excellent setting for this analysis due to its continental dimension and great potential for harnessing wind and solar energy. Brazil benefits from favorable wind conditions characterized by high speed and consistency, which have played a pivotal role in driving the growth of wind energy projects in recent years ([Figueiras and Silva, 2003](#)). Additionally, the country possesses significant potential for solar energy exploitation. Even in regions with lower solar irradiation, the electricity generation from solar sources surpasses that of Germany's most irradiated areas ([Martins et al., 2017](#)). According to the Brazilian Electricity Regulatory Agency (ANEEL), Brazil has achieved an installed capacity of 22 GW for wind energy and 21 GW for solar energy, solidifying its position as one of the world's leading producers of these

renewable energy sources.

To investigate the effects of wind and solar investments on local labor markets, we constructed a unique municipal-level panel dataset spanning from 2000 to 2021. This dataset combines information on energy investments and local labor supply. Specifically, we aggregated data from the formal sector of the labor market, which was obtained from the microdata of the Annual Social Information Report (RAIS) provided by the Ministry of Labor and Employment, and combine with energy data of operational power plants in Brazil from several ANEEL databases. We also included geo-climatic and demographic data in our annual panel data.

To identify the causal impact of renewable energy investments on local labor markets, we employed a differences-in-differences (DID) approach. This approach leverages the staggered entry of initial investments in municipalities. As a reference point for defining the intervention period, we utilized the date of power generation initiation. However, existing literature suggests that the local effects of infrastructure investment projects might occur before the operation (Simas and Pacca, 2013; Gonçalves et al., 2020; Fabra et al., 2023). Therefore, based on Callaway and Sant’Anna (2020), we relaxed the assumption of no anticipation to identify the local effects resulting from the investments. This allows us to estimate the aggregate average treatment effect pre- and post-opening.

We find that solar and wind investments have a positive impact on job creation at the local level. However, the impacts of these investments vary. For solar energy, the effect is concentrated in the pre-opening phase, where employment increases by 4%. On the other hand, the effects of investments in wind farms are positive both in the pre-opening and post-opening phases. Pre-opening, employment increases by approximately 5%. Post-opening, the effect becomes even more substantial, corresponding to a 9% increase in the proportion of the employed population. These results suggest that investments in renewable energy lead to an increase in formal sector employment, absorbing informal workers or individuals who were previously inactive in the labor market.

Our study provides insights into the positive outcomes of integrating renewable energy investments into local economies. The findings highlight the significant potential for generating employment opportunities and promoting economic growth through the expansion of solar and

wind energy projects. Moreover, these results can serve as a useful resource for policymakers in developing effective strategies that support a sustainable and inclusive energy future for local communities. By leveraging the benefits of renewable energy investments, policymakers can work towards creating a greener and more prosperous environment for everyone.

Recent empirical studies examining the relationship between energy sources and labor market outcomes have predominantly focused on developed countries. For instance, [Fabra et al. \(2023\)](#) demonstrate that solar energy investments lead to increased employment in Spain municipalities, but they do not significantly reduce unemployment, indicating that firms may hire non-resident workers. In the United States, [Curtis and Marinescu \(2022\)](#) find that jobs created in the solar sector are primarily concentrated in commercial activities, while jobs in the wind sector are concentrated in installation and maintenance activities. Moreover, several studies have examined the employment impacts of fossil fuel activities ([Feyrer et al., 2017](#); [Black et al., 2005](#); [Allcott and Keniston, 2018](#); [Bartik et al., 2019](#)).

Regarding Brazil, the existing empirical evidence predominantly centers around the impacts of wind energy. For example, [Gonçalves et al. \(2020\)](#) find positive effects on employment and wages for lower-skilled workers in small and medium-sized firms. Similar results are reported by [Simas and Pacca \(2013\)](#) and [Rodrigues et al. \(2019\)](#). It is worth noting that the literature on the labor market effects of renewable energy investments in Brazil is relatively limited, particularly for solar energy. Therefore, this study aims to contribute to the existing literature by examining the specific impacts of both wind and solar energy investments on local labor markets in Brazil.

Our study shares similarities with the works of [Gonçalves et al. \(2020\)](#) and [Fabra et al. \(2023\)](#). However, unlike these studies, we employ the recent advancements in the Difference-in-Differences (DID) literature to estimate causal effects based on temporal variation and the exogenous nature of the location of power plants. In our study, we find evidence that investments in solar and wind energy have a positive effect on the local labor market three years before the commencement of plant operations. Additionally, our results indicate that the impacts of wind energy concentrate on job opportunities in the construction sector, while the impacts of solar energy concentrate in the services sector.

This work also contributes to the literature on green jobs, such as [Curtis and Marinescu](#)

(2022), where we identify the characteristics of labor supply in these segments. Our results indicate that the effects of wind investments increase low-skilled labor, particularly within the construction sector. This effect is more prominent among men with elementary education degrees. On the other hand, investments in solar energy predominantly lead to a rise in employment within the services sector, which demands a higher level of skill compared to the construction industry. Consequently, solar investments lead to a rise in employment for workers with high school education degrees.

The remaining sections of this paper are structured as follows. Section 2 provides the institutional background, highlighting the trend of solar and wind energy investments in Brazil. Section 3 describes the data sources and outlines the construction of the municipal-level panel dataset. Section 4 presents the empirical strategy, including the methods employed to aggregate the average treatment effects and assess the temporal heterogeneity of the investments. Section 5 presents the results of the analysis. Finally, Section 6 offers concluding remarks and a discussion of the findings.

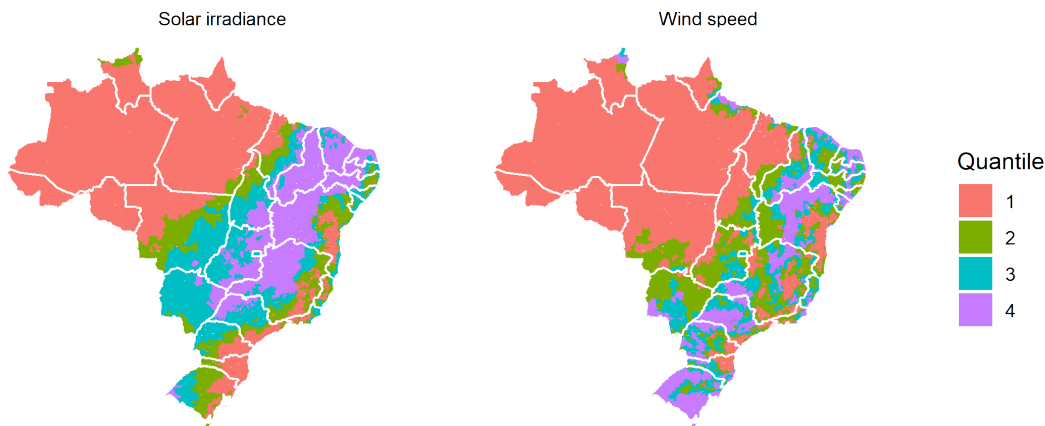
2 Background

Renewable sources, primarily hydroelectricity, account for 84.4% of electricity generation in Brazil (EPE, 2021). This high reliance on hydroelectricity makes Brazil's electricity system unique. However, climatic factors determine the energy stored in reservoirs, making hydroelectricity vulnerable. During drought periods, reservoir levels can reach critical levels, necessitating the use of backup power generation from thermoelectric plants that burn fossil fuels. In this context, alternative renewable sources like wind and solar are gaining prominence.

Brazil's favorable wind conditions, characterized by high and consistent speeds, have been the main driving force behind the recent growth in wind energy projects. As shown in Figure 1, the highest wind energy exploitation potential is concentrated in the northeastern, southeastern, and southern regions of the country. Moreover, Brazil has significant potential for harnessing solar energy. Solar energy exploration is viable throughout the Brazilian territory (Martins et al., 2017), with even greater potential observed in the northeastern and southeastern regions

(Figure 1).

Figure 1: Solar irradiance and wind speed by municipality



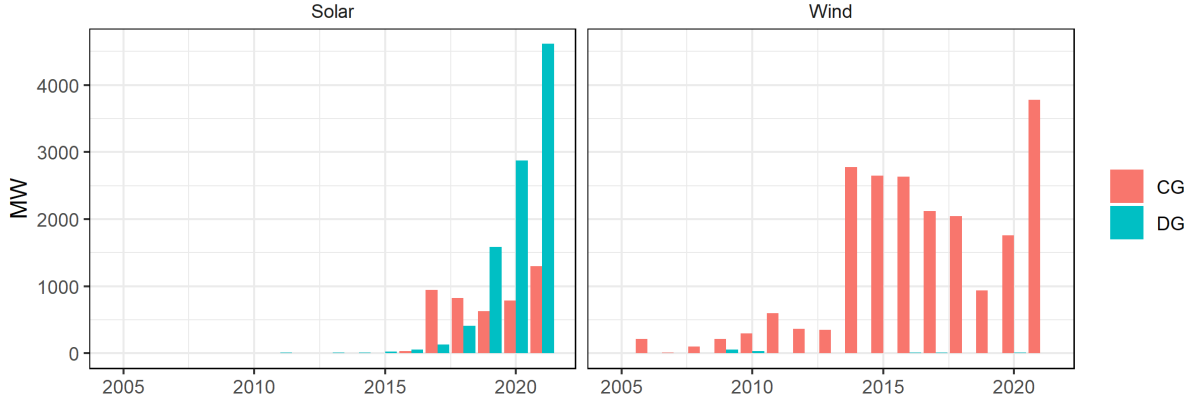
Source: Author's own prepared from the IBGE and INPE data.

Notes: These maps illustrate the average solar irradiance (in watts per square meter) and the average wind speed (in meters per second at a height of 50 meters) in the municipalities, categorized by quartiles of the distribution. The quartiles of solar irradiance are: 0.00, 4.64, 5.25, 5.72, and 7.89. The quartiles of wind speed are: 2219, 4145, 4579, 5012, and 6307.

Brazil's commercial exploration of wind power began in 2002 with the introduction of the Program for Incentives to Alternative Energy Sources (PROINFA). This program aimed to increase the share of renewable energy sources, including wind energy, small hydroelectric plants, and biomass, in the National Interconnected System (SIN) by providing governmental incentives to independent producers. The first phase of PROINFA took place between 2006 and 2008. During this period, only 54 wind farms were implemented, amounting to an investment of 1.40 GW of installed capacity. Subsequently, starting from 2014, there was a significant expansion of this electricity generation source (Figure 2), primarily driven by the reduction in technology-associated costs. By 2021, the country had 775 wind farms and a total generation capacity of 21 GW.

After the year 2014, the Brazilian solar sector experienced significant growth. Government incentives, such as energy auctions, specific financing lines, and policies promoting distributed generation, played a crucial role in fostering the rapid development of solar plants. Additionally, the decline in solar panel costs and technological development further boosted the market. As illustrated in Figure 2, the expansion of the solar source was initially driven by centralized generation (CG), i.e., electricity production in large-scale power plants. However, starting in

Figure 2: Installed capacity added per year by type of generation



Source: Author’s own prepared from the ANEEL data.

Notes: This figure displays the installed capacity added per year by installation type, where CG represents centralized generation, and DG represents distributed generation.

2019, distributed generation (DG), which involves small-scale electricity production for self-consumption, gained more prominence in the sector. As of 2021, solar energy has reached 21 GW of installed capacity, with approximately 5 GW attributed to 303 DG plants.

The regions with stronger and more consistent wind speeds, where investment is economically viable, host the majority of the installed wind capacity. These wind farms are predominantly located in the northeastern region of the country. Conversely, commercial solar power plants¹, whose investment tends to be feasible throughout the country, are mainly situated in the northeast and southeast regions, where solar irradiation is highest, as illustrated in Figure 3.

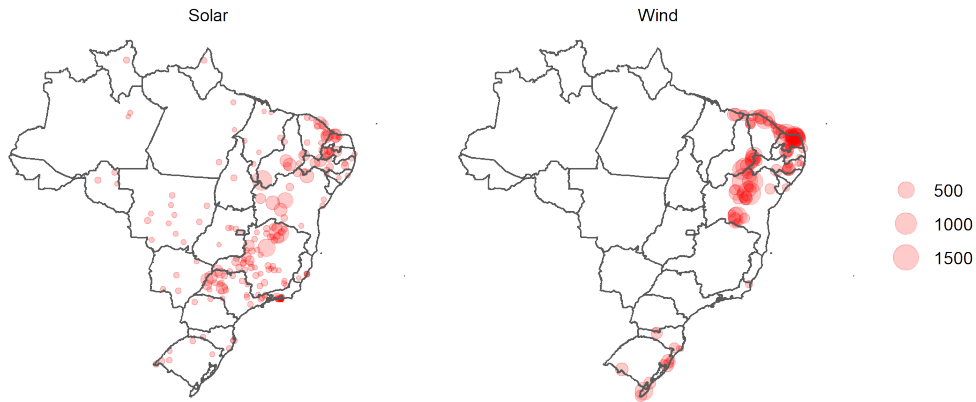
The installed wind capacity is concentrated in regions with stronger and more consistent wind speeds, where investment is economically viable. These wind farms are predominantly located in the northeastern region of the country. On the other hand, commercial solar power plants², whose investment tends to be feasible throughout the country, are predominantly located in the northeast and southeast regions, where solar irradiation is highest, as illustrated in Figure 3.

The number of municipalities with investments in wind energy increases until 2017, reaching approximately 100 locations. In contrast, there was a significant expansion of solar power plants

¹In this paper, we consider commercial power plants as those with an installed capacity exceeding 1 MW. In Brazil, power plants with less than 1 MW are referred to as micro and mini-distributed generation, primarily used for self-consumption by households and firms.

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Figure 3: Spatial distribution of solar and wind of installed capacity (MW)

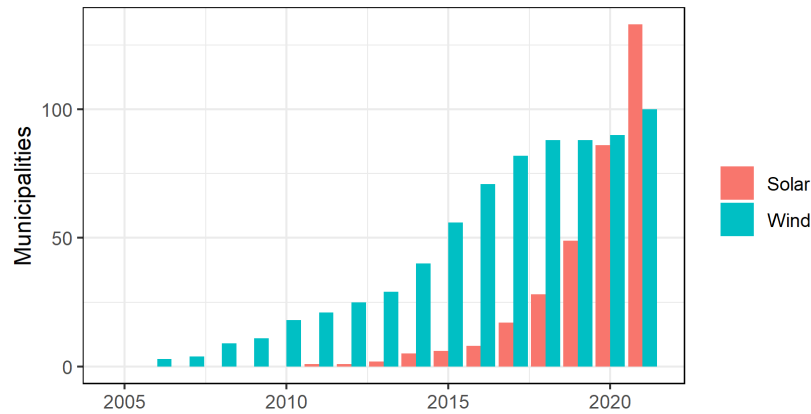


Source: Author's own prepared from the ANEEL data.

Notes: These maps illustrate the installed capacity of solar and wind power plants at the municipal level in Brazil as of 2022. We considered power plants with an operating status and an installed capacity equal to or greater than 1 MW, as these plants are predominantly implemented for commercial purposes.

across a wider geographic area, as shown in Figure 4. By 2021, almost all municipalities have some form of solar generation, with approximately 130 municipalities hosting large-scale solar power plants. This trend showcases the widespread adoption and increasing significance of solar energy as a viable renewable energy source in various regions of Brazil.

Figure 4: Municipalities opening their first power plant



Source: Author's own prepared from the ANEEL data.

Notes: This figure displays the number of municipalities that had plant installations implemented within their territory. We included power plants with an operating status and an installed capacity equal to or greater than 1 MW, as these plants are predominantly implemented for commercial purposes.

In addition to the cost reduction of technologies, energy auctions serve as a significant tool to increase the share of renewable energy in Brazil's electricity mix. The government conducts

various types of energy auctions to contract new power generation projects. One such type is the New Energy Auctions (*Leilão de Energia Nova*), which aim to secure generation projects that are not yet in commercial operation. These auctions encompass renewable energy sources like wind, solar, biomass, small hydropower plants, and energy derived from urban solid waste³. The timeline for a winning project in a New Energy Auction to commence operations can vary depending on the specific rules and guidelines of each auction. Typically, there is a contractual timeframe established for project completion and energy generation initiation. The duration of this timeframe depends on the project type and technical characteristics involved, ranging from a few years. These timelines are determined based on the specific attributes of each project and the requirements of the Brazilian electricity sector. New Energy Auctions with a timeframe for operation initiation of up to four years after the auction are the most common method of contracting new power generation projects in Brazil.

3 Data

The empirical exploration of the local impacts of investments in renewable plants is conducted with a municipal-level panel. This panel combines aggregated data from power plants and labor market administrative information from 2003 to 2021. In this paper, we focus on municipalities with a population size of less than 100,000 inhabitants, which account for 95% of all municipalities in Brazil. We chose this population threshold as the majority of our selected power plants are located within these municipalities. Furthermore, larger cities exhibit distinct labor market dynamics compared to medium and small-sized cities.

3.1 Power plants data

The power plant data are obtained from two administrative databases maintained by the ANEEL: the Generation Information Database and the Distributed Generation Database. The Generation Information Database contains information on large-scale power plants, which in-

³In addition to New Energy Auctions, there are also Existing Energy Auctions, which award contracts to already operational power generation projects. These auctions focus on ensuring the continuity and security of the country's electricity supply. Additionally, Reserve Auctions are designed to contract energy from specific sources such as wind, solar, and biomass, among others, to diversify Brazil's energy mix and promote sustainability.

cludes the energy source, project stage details, the operation start date, geographic coordinates, and the installed capacity. On the other hand, the Distributed Generation Database provides information on power plants with a capacity size of up to 5 MW. This data-set includes details such as the date of grid connection, geographic coordinates, the type of generation, and the capacity of the power plants.

Firstly, we standardized the two databases at the power plant level, ensuring consistency and compatibility. Subsequently, we selected power plants with an installed capacity exceeding 1 MW⁴. Next, we aggregated the data at the municipal level, combining information from both databases. Within each municipality, we identified the date of operation initiation for the first power plant that was installed. This specific date serves as the starting point for our intervention period, marking the beginning of the impact of renewable power plants on the local market dynamics.

We assessed the impact of renewable power plants on the local market by comparing the outcomes of treatment and control groups, as discussed in Section 4. The treatment groups consist of municipalities with at least one solar or wind power plant with a capacity size of 1 MW or higher entering into operation by 2020. Within this group, we excluded those municipalities with the two types of power plants, solar and wind, within their territory. To ensure a cleaner control group, we excluded municipalities that had their first power plants starting operations after 2020. Additionally, we excluded municipalities with power plants under construction in 2023.

3.2 Labor market data

The labor market outcomes in this study are derived from the Annual Social Information Report (RAIS) provided by the Ministry of Labor and Employment (MLE). The RAIS serves as a data collection instrument for gathering information on employers and workers in Brazil. Companies and public agencies must provide this information annually to the MLE. The collected information includes data on the number of employees, wages, occupations, and employment relationships, among other variables. It's important to note that the RAIS data only covers the

⁴Installations with a capacity smaller than 1 MW, referred to as mini-distributed generation, are typically utilized for self-consumption by households and firms, and their impact on the labor market may be limited.

formal sector of the labor market since it is reported by firms.

Based on the annual microdata from the survey, we aggregated employment figures at the municipal level, both in total and by economic sectors, such as industry, construction, services, and agriculture. These sector categories are defined according to the groups prescribed by the Brazilian Occupational Classification (CBO). Additionally, to explore the heterogeneity within the database, we identified the number of workers by gender (males and females) and educational attainment (elementary, high school, and college degrees).

3.3 Additional data

We combine the panel constructed using the aggregated data of power plants and labor markets at the municipal level with several additional datasets. Firstly, we incorporate data on the average annual wind speed (in meters per second at a height of 50 meters) and solar irradiation (in watts per square meter), and altitude (metros above sea level) obtained from the National Institute for Space Research (INPE). Secondly, we utilize demographic data (population, urban population, and population density) from the 2010 Demographic Census conducted by the Brazilian Institute of Geography and Statistics (IBGE).

Table 1 presents the summary statistics of geo-climatic and demographic characteristics for municipalities with solar generation, wind generation, and no solar and wind generation. As expected, municipalities with solar generation exhibit higher irradiation, while municipalities with wind generation have higher wind speed. Municipalities with wind generation are located at lower altitudes, as many wind farms are situated along the coast of the northeastern region of the country. Regarding demographic characteristics, on average, municipalities with solar energy tend to be larger and have a higher urbanization rate.

We conducted a mean test to compare the variables of municipalities with any investment in energy generation, whether solar or wind, with municipalities without any investment. The results show that municipalities with wind generation differ significantly from other municipalities at a significance level of at least 10% for all variables, except population density. On the other hand, municipalities with investment in solar energy exhibit differences in terms of solar irradiation, total population, and urbanization rate.

Table 1: Descriptive statistic of geo-climatic and demographic variables

	Solar	Wind	None
Geo-climatic characteristics			
Wind speed	5.23 (0.72)	6.28 (0.61)	5.11 (0.82)
Solar irradiation	5088.16 (677.23)	5149.2 (573.63)	4556.31 (687.8)
Altitude	433.23 (260.79)	328.46 (345.22)	414.85 (288.79)
Demographics characteristic			
Population (thousand)	30.89 (23.96)	23.19 (20.98)	15.76 (16.57)
Density	3.96 (6.21)	4.29 (5.38)	4.57 (10.74)
Urban (%)	73.13 (18.39)	55.49 (21.87)	62.02 (21.32)
Municipalities	140	87	5046

Notes: This table displays the mean and standard deviation (in parentheses) for geo-climatic and demographic variables of selected samples at the municipal level. Wind speed is measured in meters per second at a height of 50 meters. Solar irradiation is measured in watts per square meter. Altitude is measured in meters above sea level. The demographic variables correspond to the year 2010.

4 Empirical strategy

In our empirical strategy, we explore the staggered investment in renewable power plants across municipalities. This approach allows us to leverage variations in the timing of investment in wind or solar plants to estimate the causal effects on labor market outcomes. Thus, as the identification strategy, we consider the timing of renewable plant investments is not influenced by factors that are correlated with the labor market dynamics at the municipality level.

Our objective is to estimate the average treatment effect by phase of investment. To achieve this, we employ the staggered difference-in-differences. We consider the assumption of parallel trends but relax the assumption of no-anticipation. This method is robust in the presence of arbitrary heterogeneity of treatment effects and provides transparency in selecting a comparison group⁵.

⁵The effect arising from policies implemented over time is commonly estimated by Two Way Fixed Effect (TWFE) models. However, the coefficients estimated using this approach may not correctly represent the weighted average of treatment effects if treatment effects are heterogeneous over time or among groups (Roth et al., 2022;

To achieve this, firstly, we estimate the group-time average treatment effects by comparing the expected change in outcomes for the treated group to that never-treated control group. We assume that in the absence of treatment, the trends in the two groups would follow parallel trends. Subsequently, we aggregate the individual group-time average treatment effects estimates to derive more comprehensive causal parameters allowing us to identify the effects associated with the pre and post-power plant openings.

4.1 Group-time average treatment effects

Let G denote the treatment group, comprising municipalities where the first solar or wind generation begun in period g . The effects of renewable generation investments on the local labor market are likely to manifest before the start of operations, given that local investments typically begin during the period of land acquisition and plant construction (Simas and Pacca, 2013; Gonçalves et al., 2020; Fabra et al., 2023). Let δ denote the number of years preceding the start of generation in which the initial investments in the municipalities occur. Thus, the first period of treatment is determined by $g - \delta$.

As proposed by Callaway and Sant’Anna (2020), the group-time average treatment effect of the investment in renewable energy for the group g in year $t \geq g - \delta$ is given by:

$$ATT(g, t, \delta) = \mathbb{E} \left[\frac{G}{\mathbb{E}[G]} (Y_t - Y_{g-\delta-1} - m_{gt\delta}(X)) \right] \quad (1)$$

where Y denotes the local labor outcome, i.e., the percentage of formal workers in the population, and $m_{gt\delta}(X)$ represents the outcome regression⁶ for the never-treated group ($C = 1$), conditional on pre-treatment covariates X , such that:

$$m_{gt\delta}(X) = \mathbb{E} [Y_t - Y_{g-\delta-1} \mid X, C = 1] \quad (2)$$

We estimate the group-time average treatment effects in two stages. In the first stage, we estimate $m_{gt\delta}(X)$ for each group g and period t by Ordinary Least Squares (OLS), conditional on the covariates associated with the geo-climatic and demographic characteristics of the mu-

Goodman-Bacon, 2021; Sun and Abraham, 2021).

⁶See, e.g. Heckman et al. (1997).

nicipalities. This regression provides us with fitted values for the treated group. In the second stage, we plug these fitted values into the sample analogue of Equation 1 to obtain estimates of the $ATT(g, t, \delta)$. As our inference procedure, we employ clustered bootstrapped standard errors at municipal level⁷.

4.2 Aggregations into treatment effects parameters

Given the $ATT(g, t, \delta)$ estimates, we apply partial aggregations to summarize different dimensions of treatment effect heterogeneity. In this way, we are interested in addressing the following questions: i) How does the effect of investments vary with the length of exposure to the treatment? and ii) What is the average treatment effect before and after power plant openings?

4.2.1 Average effects by length of exposure

To assess whether the treatment effect increases or decreases over time after the intervention, a way to aggregate the $ATT(g, t, \delta)$ and highlight treatment effect heterogeneity is as follows:

$$ATT^{\text{es}}(e, \bar{e}) = \sum_{g \in \mathcal{G}} 1 \{g - \delta + \bar{e} \leq \mathcal{T}\} P(G = g \mid G - \delta + \bar{e} \leq \mathcal{T}) ATT(g, t, \delta) \quad (3)$$

where e represents event time, \bar{e} denotes a event time limit, G represents the time period when a unit is first treated, and \mathcal{T} is the number of periods. Given that the effects of the treatments occur before the start of power generation g , $e = t - g - \delta$ represents the time elapsed since treatment was adopted. Therefore, by introducing the parameter \bar{e} , where $0 \leq e \leq \bar{e} \leq \mathcal{T} - 2$, we limit the number of periods after treatment, ensuring balanced treated groups in terms of event time.

Thus, Equation 3 represents the average effect of the investment in solar or wind energy, e time periods after the investment began, across all groups that are ever observed to have participated in the treatment for exactly \bar{e} time periods.

We limited our analysis to one year after the start of power generation operations, i.e., we

⁷See Callaway and Sant'Anna (2020) for further details on the bootstrap algorithm used to compute studentized confidence bands.

defined $\bar{e} = 1$, to mitigate the effects of unobserved variables over time that may impact the local labor market. Thus, the number of $ATT(g, t, \delta)$ estimates after treatment for each energy source is equal to $g \cdot (\delta + \bar{e} + 1) = g \cdot (\delta + 2)$. Consequently, the number of ATT^{es} estimates is equal to $\delta + 2$.

4.2.2 Average effects by phase of investment

Finally, we aim to estimate the parameters both before and after the start of the investments, specifically before and after the beginning of power generation operations. In other words, we want to estimate the average treatment effect before and after power plant openings. To accomplish this, we can define the treatment effect parameters by averaging ATT^{es} across all event times as follows:

$$ATT^{\text{pre}}(\bar{e}) = \frac{1}{\delta + 1} \sum_{e=-\delta}^0 ATT^{\text{es}}(e, \bar{e}) \quad (4)$$

$$ATT^{\text{post}}(\bar{e}) = \frac{1}{\bar{e} + 1} \sum_{e=0}^{\bar{e}} ATT^{\text{es}}(e, \bar{e}) \quad (5)$$

Equation 4 estimates the average treatment effect pre-opening, while Equation 5 estimates the average treatment effect post-opening. These parameters allow us to determine in which phase the investment has the greatest impact on the local labor market.

5 Results

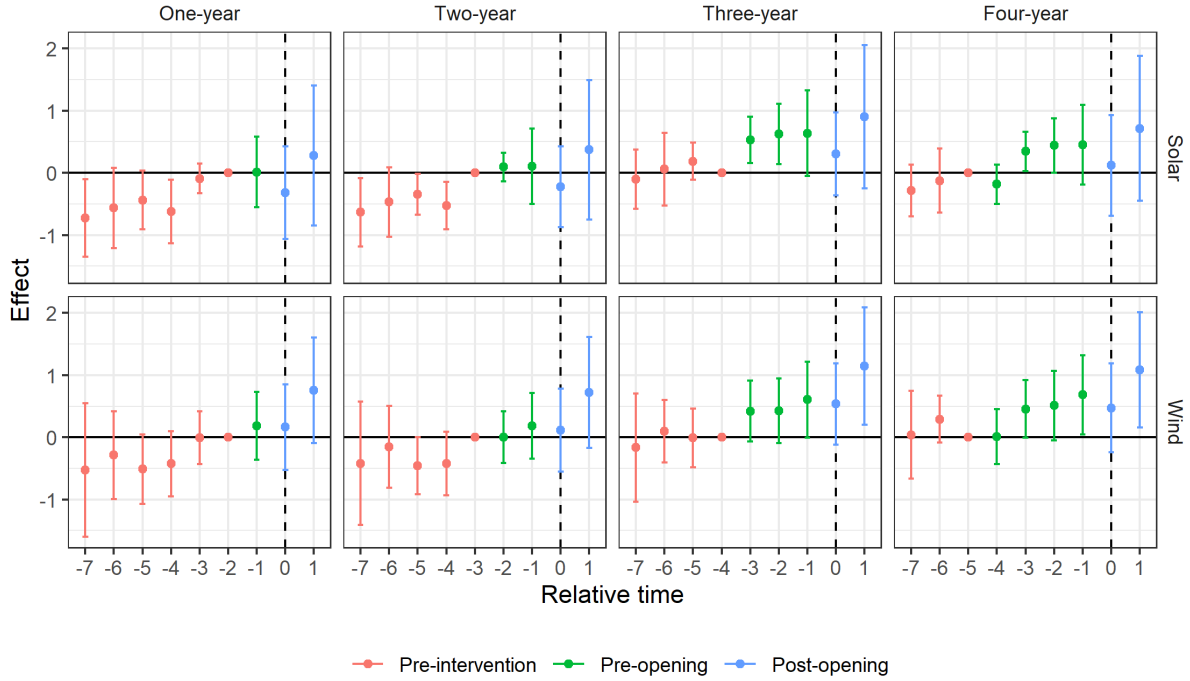
In this section, we present the results of the impact of investments in solar and wind on local labor. The dependent variable is the number of formal sector jobs per 100 inhabitants, i.e., the percentage of the population in the formal labor market sector.

5.1 Local employment effects

Figure 5 presents the effect of the investments by length of exposure. We estimate the group-time average treatment effects (Equation 1) considering $\delta \in (1, 2, 3, 4)$, which means we

examine the possibility of the investment’s effect starting one, two, three, or four years before the commencement of power generation ($e = 0$). Each data point represents a distinct aggregated ATT^{es} from Equation 3, accompanied by a 95% confidence interval. The figure shows the average effects for the periods before the start of investments (pre-intervention), the period after the intervention but pre-opening, and post-opening.

Figure 5: Local employment effects by length of exposure



Notes: The figure presents the average treatment effects values by length of exposure (ATT^{es}). The dependent variable is the number of formal sector jobs per 100 people. Standard errors are clustered at the municipality level. Each data point represents a distinct ATT^{es} value along with its corresponding 95% confidence interval.

The figure indicates that we did not find evidence of the validity of the parallel trends hypothesis when examining the effects of investments occurring one or two years before the initiation of power generation for both solar and wind energy sources. However, we observe evidence of parallel trends when considering interventions that commence three years before the start of power generation for both energy sources. This empirical finding aligns with the assumptions made by [Gonçalves et al. \(2020\)](#) and [Fabra et al. \(2023\)](#), where they assume that the local effects of renewable energy investments begin three years before the first power generation

in the municipality. Therefore, in our preferred specification, we consider that the treatment occurs three years before the start of operations, i.e., we assume $\delta = 3$ when estimating the group-time average treatment effects.

Regarding our preferred specification (Three-year, Figure 5), the estimations indicate that investments in solar and wind generation have a dynamic impact on local jobs. Following the intervention, the figure displays a heterogeneous effect over time. For solar energy, the average treatment exhibits statistical significance at the 5% level and demonstrates a positive effect in the first year after the intervention. In the case of wind energy, although the point estimate is positive in the intervention year, the parameter achieves statistical significance at the 5% level two years after the intervention.

Table 2 presents the results of the average effects by length of exposure aggregated by investment phases: pre-opening and post-opening. As already suggested by Figure 5, we find the parameters statistically significant at least at the 10% level for our preferred specification, i.e., the specification associated with the intervention three years before the commencement of power generation.

The table shows that the effects of investments in solar and wind energy are distinct. For solar energy, the investment effect is statistically significant at the 1% level with a positive sign during the pre-opening period. The result indicates that during this phase, employment increases by 0.6 percentage points, corresponding to an approximately 4% increase in the proportion of the employed population.

On the other hand, the effects of investments in wind farms are positive both in the pre-opening and post-opening phases. Pre-opening, employment increases by 0.5 percentage points, resulting in an approximately 5% increase in the proportion of the employed population. Post-opening, the effect becomes even more substantial, with employment increasing by 0.8 percentage points, corresponding to a 9% increase in the proportion of the employed population.

5.1.1 Robustness

The results in Table 2 were estimated using the outcome regression (OR) approach. In this case, we model the conditional expectation of the outcome evolution for the comparison groups

Table 2: Local employment aggregate effects by phase of investment

	$\delta = 1$		$\delta = 2$		$\delta = 3$		$\delta = 4$	
	Pre	Post	Pre	Post	Pre	Post	Pre	Post
Panel A. Solar								
Jobs	0.012 (0.354)	-0.022 (0.433)	0.100 (0.203)	0.071 (0.407)	0.597*** (0.182)	0.602 (0.418)	0.262* (0.137)	0.416 (0.428)
Dep.Var.	13.99	13.99	13.99	13.99	13.99	13.99	13.99	13.99
Groups	7	7	7	7	7	7	7	7
Treated	82	82	82	82	82	82	82	82
Control	4,962	4,962	4,962	4,962	4,962	4,962	4,962	4,962
Panel B. Wind								
Jobs	0.188 (0.332)	0.461 (0.333)	0.094 (0.205)	0.418 (0.338)	0.484** (0.191)	0.839*** (0.350)	0.416*** (0.162)	0.777** (0.357)
Dep.Var.	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18
Groups	15	15	14	14	14	14	13	13
Treated	73	73	73	73	73	73	73	73
Control	4,962	4,962	4,962	4,962	4,962	4,962	4,962	4,962

Notes: The table presents the Average Treatment Effects on Treated (*ATT*) values. The dependent variable is the number of new installations per 100,000 households. The covariate considered is solar irradiation (log). Standard errors are clustered at the municipality level. Significance levels are denoted as *** for 1 percent, ** for 5 percent, and * for 10 percent significance levels.

given their geo-climatic and demographic characteristics.

To assess the robustness of the results, we also estimated the $ATT(g, t, \delta)$ using two alternative approaches: inverse probability weighting (IPW) and double robust (DR) methods. The IPW approach relies on modeling the conditional probability of being in the group g to balance baseline characteristics of the treatment and control groups, as proposed by [Abadie \(2005\)](#). The DR approach, proposed by [Sant'Anna and Zhao \(2020\)](#), exploits both the OR and IPW components but requires that only one of those be correctly specified. However, since both approaches are potentially based on the propensity score, the validity of the overlap assumption may limit the number of observations in the treatment groups g , leading to increased uncertainty in the estimations.

Assuming the validity of the parallel trends hypothesis (see [Figure A1](#)), [Table A1](#) presents the results for the aggregation by phase of investment using different methods, considering that

the treatment occurs three years before the start of operations. The estimates suggest that the results are robust to the type of method. The point estimates obtained using IPW and DR are lower than the OR but not statistically different.

5.2 Effects by sector, gender and education

Our database allows us to explore the heterogeneities of the impact of solar and wind investment on the local labor market. Thus, we investigate the average effect by economic sector, worker gender, and education. In all estimations, we consider the intervention period to occur three years before the power plant’s opening.

Table 3 presents the average effects by investment phase for the following sectors of the economy: industry, construction, services, and agriculture. For solar generation, the parameters are positive and statistically significant for the industrial and services sectors in the pre-opening phase. On the other hand, for wind generation, the parameters are positive and statistically significant for the construction and agriculture sectors in the post-opening phase. These findings are consistent with the evidence found by [Curtis and Marinescu \(2022\)](#) for the US. Although their work does not focus on the local effect, [Curtis and Marinescu \(2022\)](#) shows that about a third of solar jobs are in sales occupations, while about a third of wind jobs are in installation and maintenance occupations.

Table 4 presents the aggregated results by investment phase according to the worker’s level of education: elementary, high school, and college degrees. For solar generation, the parameters are positive and statistically significant for workers with a high school education in both the pre-opening and post-opening phases. For wind generation, the parameters are positive and statistically significant for workers with an elementary and high school degree in both the pre- and post-opening. In the case of wind generation, the magnitude of the parameters is higher for workers with an elementary education compared to those with high school degrees.

Table 5 presents the aggregated results by investment phase and worker gender. The findings suggest that investments in solar energy increase the labor supply for both men and women, with the treatment parameter showing a larger magnitude for men in the post-opening phase. In the case of investments in wind energy, the effect is statistically significant only for men. This

Table 3: Local employment aggregate effects by treatment anticipation

	Industry		Construction		Services		Agriculture	
	Pre	Post	Pre	Post	Pre	Post	Pre	Post
Panel A. Solar								
Jobs	0.197** (0.093)	0.117 (0.104)	0.106 (0.109)	-0.119 (0.159)	0.304** (0.152)	0.511 (0.340)	-0.010 (0.04)	0.093 (0.099)
Dep.Var.	13.99	13.99	13.99	13.99	13.99	13.99	13.99	13.99
Groups	7	7	7	7	7	7	7	7
Treated	82	82	82	82	82	82	82	82
Control	4,962	4,962	4,962	4,962	4,962	4,962	4,962	4,962
Panel B. Wind								
Jobs	-0.022 (0.043)	0.123 (0.145)	0.195 (0.110)	0.394** (0.156)	0.101 (0.121)	0.103 (0.217)	0.209 (0.140)	0.220* (0.123)
Dep.Var.	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18
Groups	15	15	14	14	14	14	13	13
Treated	73	73	73	73	73	73	73	73
Control	4,962	4,962	4,962	4,962	4,962	4,962	4,962	4,962

Notes: The figure presents the average treatment effects values by length of exposure (ATT^{es}). The dependent variable is the number of formal sector jobs per 100 people. Standard errors are clustered at the municipality level. Each data point represents a distinct ATT^{es} value along with its corresponding 95% confidence interval.

implies that investment in wind energy increases the labor supply for men in both the pre- and post-opening phases.

Figures A2, A3, and A4 suggest that the parallel trends hypothesis is valid for the results associated with tables 3-5. These results provide important insights into the distinct effects on the local labor market resulting from solar and wind investments.

The effects of wind investments primarily increase the supply of low-skilled labor, particularly in the construction sector, and this effect is more pronounced among men with elementary education degrees. On the other hand, investments in solar power predominantly increase employment in the services sector, which requires more skilled labor compared to the construction sector. Therefore, in the case of solar investments, there is an increase in employment for workers with high school education degrees.

It is important to note that we did not find evidence that investments in solar or wind energy

Table 4: Local employment aggregate effects by treatment anticipation

	Elementary		High School		College	
	Pre	Post	Pre	Post	Pre	Post
Panel A. Solar						
Jobs	0.076 (0.089)	-0.077 (0.223)	0.487*** (0.116)	0.691*** (0.189)	0.059 (0.043)	0.082 (0.063)
Dep.Var.	6.06	6.06	6.12	6.12	1.83	1.83
Groups	7	7	7	7	7	7
Treated	82	82	82	82	82	82
Control	4,962	4,962	4,962	4,962	4,962	4,962
Panel B. Wind						
Jobs	0.378*** (0.143)	0.703*** (0.168)	0.154* (0.081)	0.290* (0.174)	-0.023 (0.055)	-0.109 (0.083)
Dep.Var.	3.64	3.64	4.11	4.11	1.46	1.46
Groups	15	15	14	14	14	14
Treated	73	73	73	73	73	73
Control	4,962	4,962	4,962	4,962	4,962	4,962

Notes: The figure presents the average treatment effects values by length of exposure (ATT^{es}). The dependent variable is the number of formal sector jobs per 100 people. Standard errors are clustered at the municipality level. Each data point represents a distinct ATT^{es} value along with its corresponding 95% confidence interval.

increase the availability of highly skilled workers, i.e., those with college degrees, locally. This suggests that while renewable energy investments have positive effects on the local labor market, they may not necessarily lead to a substantial increase in high-skilled employment in the short term.

6 Conclusion

In this paper, we investigate the effects of investing in solar and wind energy on local labor markets. Our findings reveal that both solar and wind investments have positive effects on job creation at the local level. However, it's important to note that the impacts of these investments are diverse.

The effects of wind investments are primarily observed in an increase in the availability of

Table 5: Local employment aggregate effects by treatment anticipation

	Males		Females	
	Pre	Post	Pre	Post
Panel A. Solar				
Jobs	0.375*** (0.123)	0.441* (0.264)	0.142** (0.063)	0.320*** (0.118)
Dep.Var.	5.29	5.29	4.17	4.17
Groups	7	7	7	7
Treated	82	82	82	82
Control	4,962	4,962	4,962	4,962
Panel B. Wind				
Jobs	0.462*** (0.155)	0.820*** (0.237)	0.055 (0.067)	0.019 (0.110)
Dep.Var.	5.29	5.29	4.17	4.17
Groups	15	15	14	14
Treated	73	73	73	73
Control	4,962	4,962	4,962	4,962

Notes: The figure presents the average treatment effects values by length of exposure (ATT^{es}). The dependent variable is the number of formal sector jobs per 100 people. Standard errors are clustered at the municipality level. Each data point represents a distinct ATT^{es} value along with its corresponding 95% confidence interval.

low-skilled labor, particularly within the construction sector. This effect is more prominent among men with elementary education degrees. On the other hand, investments in solar energy predominantly lead to a rise in employment within the services sector, which demands a higher level of skill compared to the construction industry. Consequently, solar investments lead to a rise in employment for workers with high school education degrees.

This study sheds light on the beneficial outcomes of incorporating renewable energy investments into local economies. Our results emphasize the potential for job creation and economic growth through the expansion of solar and wind energy projects. Furthermore, the results may help policymakers to elaborate effective strategies that foster a sustainable and inclusive energy future for local communities.

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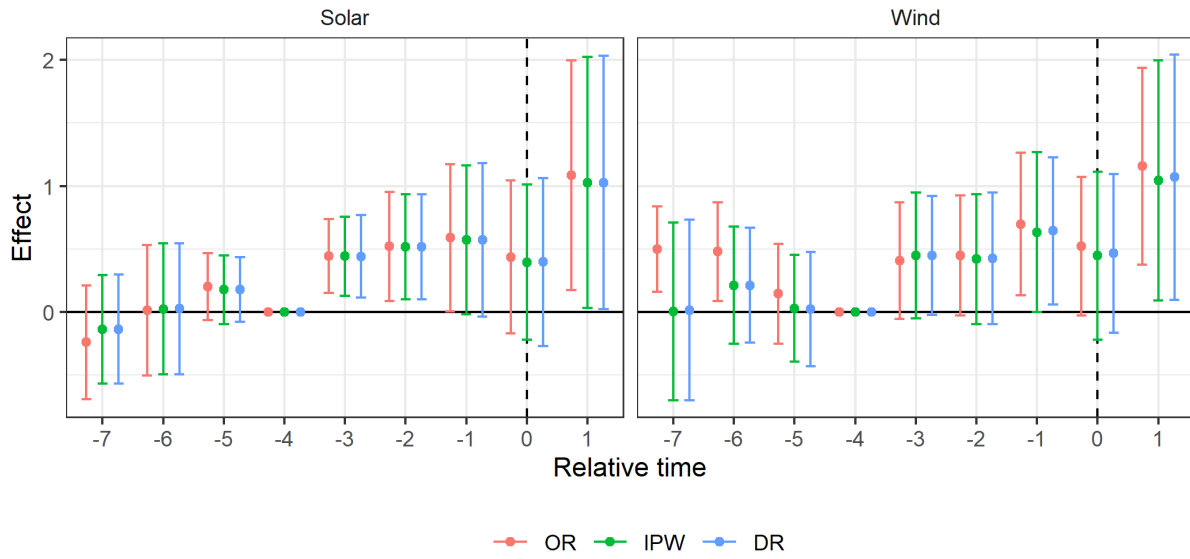
A Appendix

Table A1: Local employment aggregate effects by treatment anticipation

	OR		IPW		DR	
	Pre	Post	Pre	Post	Pre	Post
Panel A. Solar						
Jobs	0.588*	0.761***	0.545**	0.711**	0.510***	0.712*
	(0.357)	(0.333)	(0.221)	(0.357)	(0.164)	(0.368)
Dep.Var.	0.697	0.839	0.526	0.746	0.506	0.768
Groups	7	7	7	7	7	7
Treated	82	82	82	82	82	82
Control	4,962	4,962	4,962	4,962	4,962	4,962
Panel B. Wind						
Jobs	0.697**	0.839***	0.526**	0.746**	0.506***	0.768**
	(0.345)	(0.291)	(0.249)	(0.355)	(0.186)	(0.353)
Dep.Var.	9.18	9.18	9.18	9.18	9.18	9.18
Groups	15	15	14	14	14	14
Treated	73	73	73	73	73	73
Control	4,962	4,962	4,962	4,962	4,962	4,962

Notes: The table presents the Average Treatment Effects on Treated (*ATT*) values. The dependent variable is the number of new installations per 100,000 households. The covariate considered is solar irradiation (log). Standard errors are clustered at the municipality level. Significance levels are denoted as *** for 1 percent, ** for 5 percent, and * for 10 percent significance levels.

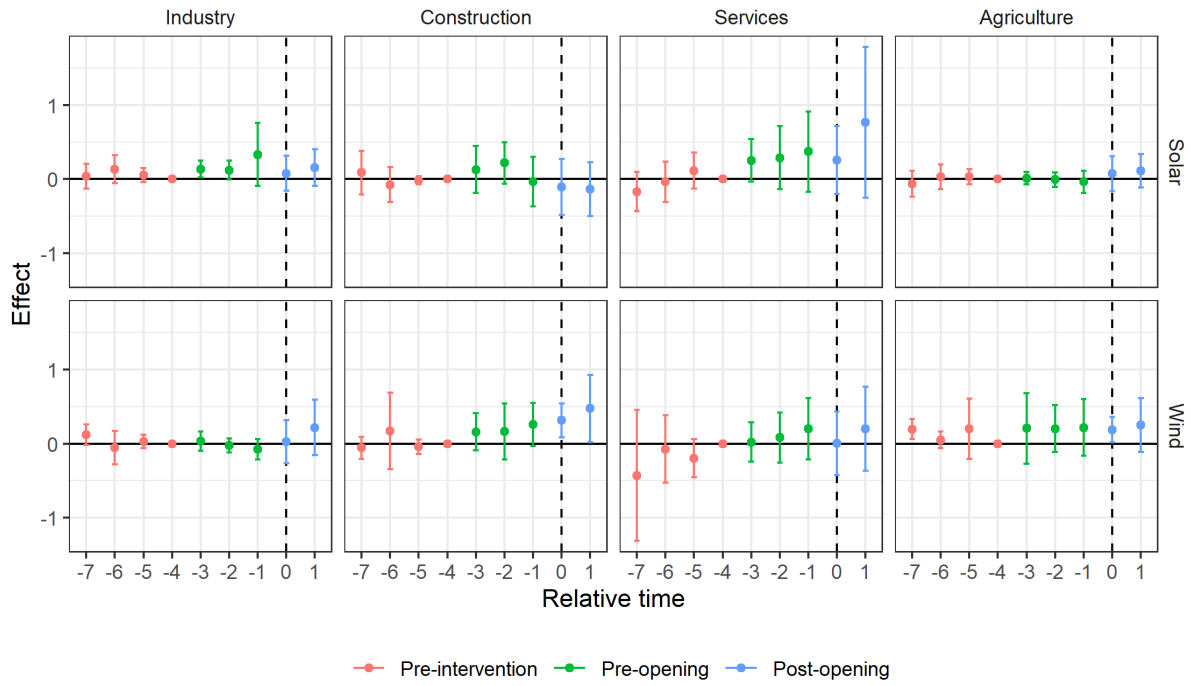
Figure A1: Local employment dynamic effects



Source: Author's own prepared from the ANEEL data.

Notes: We consider power plants with operating status and with an installed capacity greater than or equal to 1,000 kilowatts (kW) since these plants are implemented for commercial.

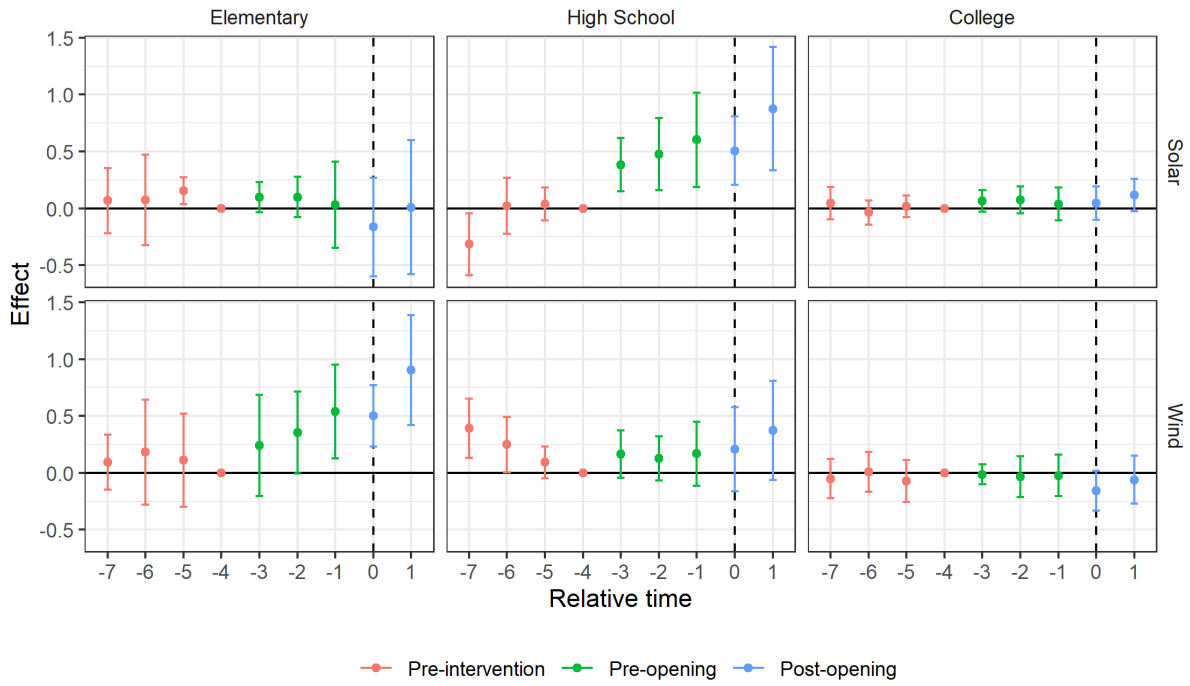
Figure A2: Local employment dynamic effects



Source: Author's own prepared from the ANEEL data.

Notes: We consider power plants with operating status and with an installed capacity greater than or equal to 1,000 kilowatts (kW) since these plants are implemented for commercial.

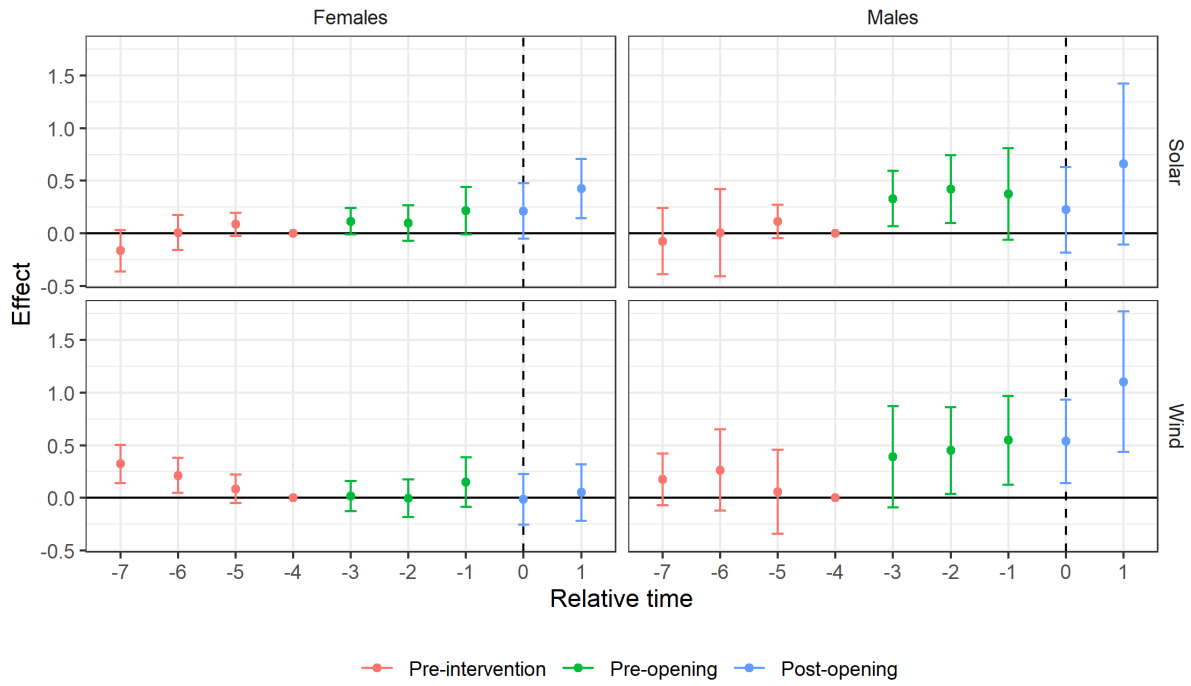
Figure A3: Local employment dynamic effects



Source: Author's own prepared from the ANEEL data.

Notes: We consider power plants with operating status and with an installed capacity greater than or equal to 1,000 kilowatts (kW) since these plants are implemented for commercial.

Figure A4: Local employment dynamic effects



Source: Author's own prepared from the ANEEL data.

Notes: We consider power plants with operating status and with an installed capacity greater than or equal to 1,000 kilowatts (kW) since these plants are implemented for commercial.